

# Annual Report 2021



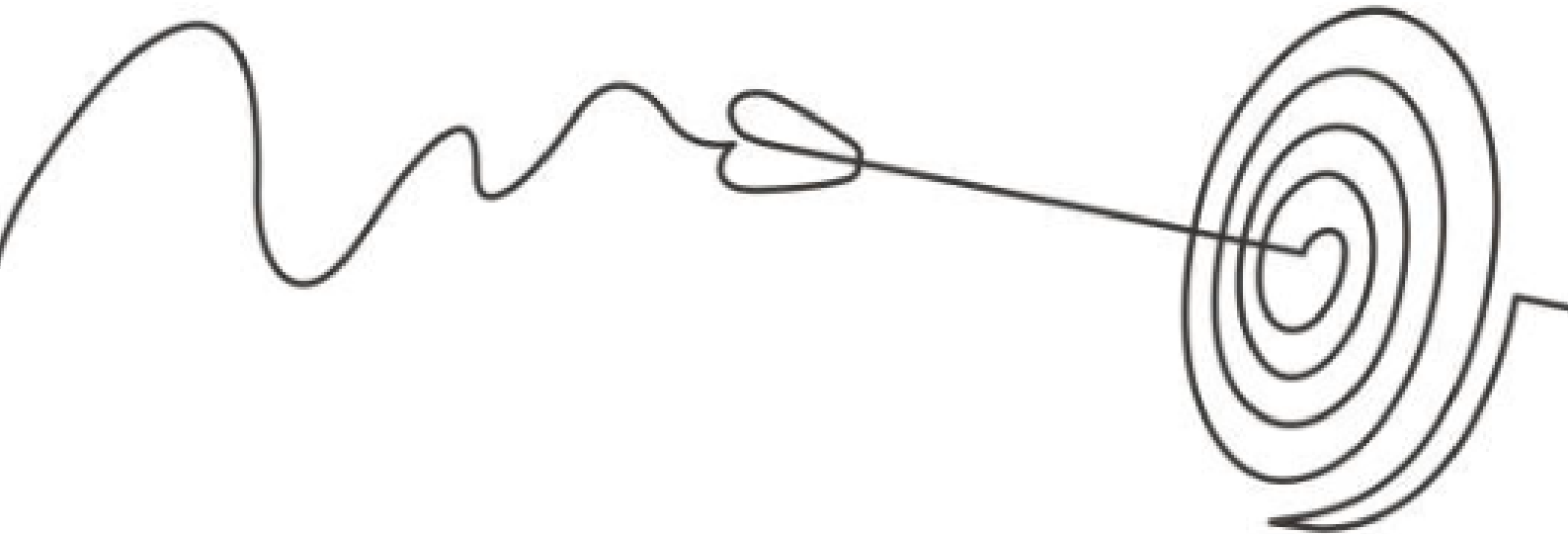
## *Ethical Leadership For Social Transformation*



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# PRESENTATION



The desire to accompany the development of vital projects for vulnerable people led us to share our knowledge and experience.

IfTL Foundation team has taught several self-transformation programs and accompanied a group of young men and women since August 2019. Within the educational framework of Acoes Foundation in Honduras, ifTL accompanied these men and women during a part of their path in transforming themselves to achieve the challenge of transforming society.

Since that first intervention in 2019, enthusiasm has taken hold of the IfTL Foundation team, which continues with its mission of accompanying the humanistic development of people, especially the youngest and most vulnerable ones.



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## *Ethical Leadership for Social Transformation*



### MISSION

Contribute to a fairer and equitable society, accompanying the self-transformation of the most vulnerable people, through self-knowledge, commitment, innovation and creativity.

### VISION

To be a reference in generating insights, attracting talent and spreading knowledge, rethinking, redesigning and implementing new support models for the transformation towards a fairer, equitable and sustainable economic and social system.



### VALUES

- Humanism
- Diversity
- Collaboration
- Integrity
- Co-responsibility
- Critical and self-critical thinking

# PARTICIPATION 2021

**2021  
TOTAL**

**235  
Attendants**



45%



55%

## **SEMERGEN** - Scientific society of family physicians

Area: national

Participants: 25: 35% men and 65% women.

The training has been done mostly in person, being accompanied by some telematic sessions.

There have been 15 face-to-face sessions and a total of 50 telematic sessions to accompany the participants (2 sessions per person).

## **SEFH** - Spanish society for hospital training

Area: national

Participants: 120: 30% men and 70% women

Negotiation seminars and preparation and development of powerful conversations.

## **IFMIL** - Institut de Formació Mèdica i Lideratge. College of Physicians of Barcelona

Area: Local

Participants: 51: 65% men and 35% women

Leadership program for the medical team of all sections of Football Club Barcelona.

Leadership and accompaniment modules in personal development plans for the graduate program "Strategic vision, skills and values for medical leadership".

## **Fundació Pasqual Maragall**

Àrea: Local

Participants: 14: 45% men and 55% women

Accompaniment of the FPM management team in the preparation of the 2021-2025 Strategic Plan.

Seminar of trabajo in equipment for high performance equipment.



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# PARTICIPATION 2021

## PROMOTING ETHICAL LEADERSHIP

Inspirational talks: 10

Publications: 15



## INTERNATIONAL COOPERATION

E2021 took place the 3rd edition of ProAlt in cooperation with the Acoes Foundation to its facilities in Honduras.

ProAlt is a programme for the training and support of young people aged between 23 and 34. Coaching methodology is applied, which facilitates the development of people's vital processes through self-knowledge.

In addition, training is provided focused on managing processes, strategies and implementing impact to empower young people in their leadership and empower them for self-transformation and the consequent transformation of society.

The program has a duration of six tables - from May to October - during which time it has been taught with the format:

5 sessions of accompaniment to the group

75 individual follow-up sessions

25 training online capsules

The total number of beneficiaries was 25, of whom 75% men and 25% women.



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## TEAM



Ruben Llop Egea  
Coordinator



Marta Balanza  
Office Manager



Olga Espí  
IfTL Collaborator



Isabel Escolar  
IfTL Collaborator

## TRUSTEES



Rubén Llop  
President



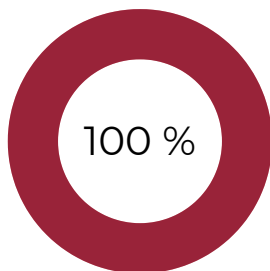
Lluís Rosés  
Vicepresident



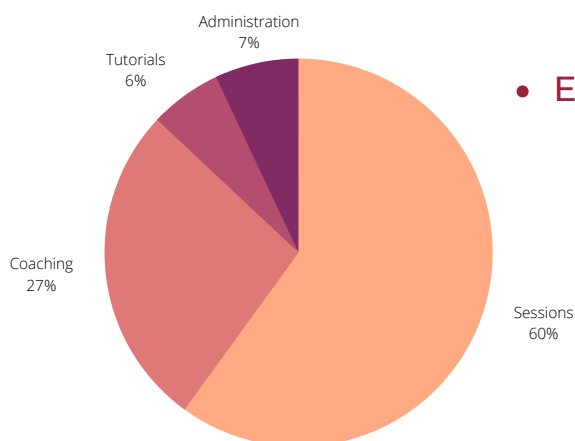
Àlex Grasas  
Treasurer

## TRANSPARENCY

### Financial Incomes



### Expenses



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